

BIRMINGHAM ASSOCIATION



NATIONAL UNION OF TEACHERS



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Dear Member

Moseley School, Outcome of NUT Survey

You will recall that towards the end of last term the Union conducted a survey of members at your school. This followed a number of issues being raised with the Birmingham Association about the style of management at Moseley School and allegations of management bullying. The union conducted the anonymised survey to determine whether such feelings were widespread amongst members across the school. The purpose of this letter is to let you know the outcome of the survey and to seek your approval for a proposed method of resolving this matter.

Well over three quarters of our members at Moseley School participated in the survey.

Of those who participated;

- Over three quarters said they were concerned about the manner in which the school is currently been led.
- Over three quarters agreed with the statement, 'there is now a climate of fear in the school'
- Over three quarters said they felt that the responsibility for creating the climate of fear lay with the headteacher and the SMT with the majority of those citing the headteacher.
- A majority said they did not believe the school was now better led than under the previous leadership.
- A majority who said they have had their roles changed under the current leadership felt that they had been forced or coerced into accepting changes and were not consulted upon them.
- Three quarters said they did not believe staff at Moseley School are adequately consulted on matters that affect them.
- The vast majority said they did not want the school to become a Trust school.